Background: Academic Personnel at UCOP requires additional data reporting in OLPPS related to Health Sciences faculty, so that the data can be transmitted to the Corporate Personnel System (CPS) for reporting and analysis purposes. The data requirements record and define the following:

- Record the Health Sciences Compensation Plan Salary Scale on which an employee's base salary has been determined. (Salary Scale is a number 0-9)
- Identify employees who have "patient care" responsibility.
- Record up to three educational degrees for each person.
- Distinguish among degrees having the same level.

What you will need to DO:

All new faculty appointments entered into the EDB require HR Service Centers to complete the Health Sciences Faculty Data (FACD) bundle of screens in OLPPS. This data entry bundle must be completed for the following academic series regardless of % of effort:

- Professorial series
- Professor in Residence series
- Professor of Clinical X series
- Adjunct Professor series
- Acting titles in the Professor series
- Health Sciences Clinical Professor series

Only true volunteer clinical faculty (TC:2017, 2037, 2057, 2077) are excluded for this data entry requirement. This means that you must enter data for faculty who are WOS but paid in FY titles (e.g. paid as MSP with WOS appointments, paid by affiliates such as HHMI/VAMC/Gladstone, etc).

Entering Data in the FACD Bundle:

The **FACD** bundle includes the **EPER**, **ELIC**, and **EHON** screens. These update screens will be used to record an employee's salary scale, patient care responsibilities, and academic degrees.

The FACD bundle can be found on the Departmental Bundle Menu (Function BUND) in the upper right corner.

To begin, type **FACD** in Next Function and enter the Employee ID number or the name Last, First. Hit Enter and you are taken to **Personnel-Miscellaneous** (**EPER**), the first screen in the bundle.

- 1. Enter the following data into the **EPER** screen's following field:
 - Academic Programmatic Unit (APU) Code enter number corresponding to scale. A value (0-9) must be entered in this field in the first position.
 - This field will need to be updated whenever there is an approved change to an APU.
 - This field will need to be updated if a faculty member's status changes (e.g. retirement, paid to WOS, etc)

NOTE ON SCALE: For FY appointees (i.e. not members of the compensation plan), the scale should be listed as "0", including those faculty in FY titles who are WOS.

PPEPERO-E1710	EDB Entry/Update	FACD 05/25/10 16:35
05/25/10 16:30:07	Personnel-Miscellaneous	Userid:
ID: Name:	Emp S	tat: A Pri Pay: MO
Assigned BELI: $\underline{1}$ Derived	BELI : 1 Effective D	ate: <u>100199</u>
BELI Status Qualifiers:	Primary: Date: S	econdary: Date:
Date of Hire	: <u>100199</u> Original Hi	re Date:
Employee Relations Code	: <u>E</u> Employee Rela	tions Unit: A2
Probationary Period End I	Date :	
Next Salary Review Date	: Next Salary R	eview Type: _
Merit Rate Increase Perc	ent :	
Home Department	: <u>400961</u> PATHOLOGY	
Primary Title Code	: <u>1721</u> PROFESSOR-MED	COMP-A
Employee Unit Code	: <u>A2</u> Employee Repr	esentation Code : <u>C</u>
Employee Special Handling Code: _ Employee Distribution Unit Code: _		
Job Group ID	: <u>999</u> Special Train	ing Required Code : _
Alternate Department Code	e :	
Academic Programmatic Un	it Cd : <u>5</u>	
Next Func: ID:	Name:	SSN:
===>		
F: 1-Help	3-PrevMenu 4-Print	5-Update

Move onto the License/Certificate Data (**ELIC**) by pressing the F11 key.

- 2. Enter the following data into the **ELIC** screen's patient care related fields:
 - Code To define patient care responsibilities use one of the two following Codes: PCY = YES, Patient Care; PCN = No Patient Care Responsibilities. (F1 help menu is enabled for patient care code look-up and you may enter additional licensing information for your dept's record keeping) At least one line must contain one of the patient care codes: PYN or PCY.
 - **Number** (optional, may be left blank)
 - Renewal Date (optional, may be left blank.) If the renewal date is not entered, the system will automatically default to "999999" when the entry is updated.



Move onto the Honors Data (EHON) screen by pressing the F11 key.

3. Enter the following data into the **EHON** screen's fields:

Type (F1 help menu is enabled for degree code look-up); UCOP is particularly concerned with the following HSCP Pre-defined HSCP degree codes. <u>You must enter at least one of these codes if the appointee holds one:</u>

```
- Doctor of Philosophy
 PHD
 MD
            - Doctor of Medicine
 MBBS
            - Bachelor of Medicine, Surgery
            - Doctor of Nursing
         - Doctor of Nursing Practice
- Doctor of Nursing Science
- Doctor of Dental Surgery
 DNP
 DNS
            - Doctor of Dental Surgery
 DDS
 BDS
            - Bachelor of Dental Surgery
 BDS - Bachelor of Dental Surgon DMD - Doctor of Medical Dental PHAR - Doctor of Pharmacy - Doctorate in Audiology
            - Doctor of Medical Dentistry
 SMH
            - Doctor of Mental Health
            - Doctor of Optometry
 OD
 DO - Doctor of Osteopathic Medic
DPT - Doctor in Physical Therapy
DPTS - Doctor of Phys Therapy Sci
            - Doctor of Osteopathic Medicine
- Doctor of Psychology
            - Doctor of Veterinary Medicine
            - Master of Physical Therapy
            - Master of Science in Nursing
```

- The order in which you enter the degrees is not important.
- Date (dates need to be entered as 4-digits, indicate month and year. If the date of conference is unknown enter the default "9999")



Note: You may enter up to 3 terminal degrees

Once you have completed the bundle, remember to press the F5 key to update and save your data entry.

Note: A PAN will not be generated, so please check your work online. If you have questions, please contact Emerald Light, Manager, Academic Affairs at emerald.light@ucsf.edu or by phone at 415-476-8123.