## Faculty BSE Processing Steps for Shared Services

MPM In-Scope Actions (submit Keying Instructions)	<ol> <li>Obtain all necessary pre-approvals for all actions (see <u>Academic Payroll Matrix</u><sup>3</sup>). This includes ensuring FTE availability for all new BSE assignments.</li> <li>Print Keying Instructions or save as PDF</li> <li>Highlight old and new BSE lines</li> <li>Enter reason for the BSE changes in the comments section</li> <li>Upload changes into OLPPS (or manual key when necessary)</li> <li>Email Keying Instructions to <u>Michelle.Chen@ucsf.edu</u> at the Office of Academic Affairs <sup>1</sup></li> </ol>
<ul> <li>MPM Out-Of-Scope Actions (submit Personnel Action Notice (PAN) )</li> <li>Above Scale/Off Scale</li> <li>Faculty ineligible for range adjustment</li> <li>Mid-year (non 7/1) appointment changes to rank, series, and step</li> <li>New hire and initial faculty appointment (e.g., moving from Postdoc to Faculty)</li> <li>Separation/retirement</li> <li>Change from paid to WOS or WOS to paid</li> </ul>	<ol> <li>Obtain all necessary pre-approvals for all actions (see <u>Academic Payroll Matrix</u><sup>3</sup>). This includes ensuring FTE availability for all new BSE assignments</li> <li>Key changes into OLPPS</li> <li>Download the excel version of the individual faculty member Compliance Report</li> <li>Send Compliance Report<sup>4</sup>to the Office of Academic Affairs<sup>1</sup></li> </ol>

## **NOTES**:

- 1. Shared Service's post-audit privileges will be revoked if the following requirements are not met:
  - a) Obtain all necessary pre-approvals prior to keying
  - b) Ensure provision availability for all new BSE assignments prior to keying
  - c) Send Keying Instructions/PAN to Academic Affairs within the same month that OLPPS is updated.
- 2. Academic Payroll Matrix: <a href="http://academicaffairs.ucsf.edu/academic-personnel/compensation-benefits/media/Academic\_Payroll\_Transaction\_Matrix.pdf">http://academicaffairs.ucsf.edu/academic-personnel/compensation-benefits/media/Academic\_Payroll\_Transaction\_Matrix.pdf</a>
- 3. The following changes in personnel actions that affect the BSE line requires reporting to the Office of Academic Affairs: title code (promotion/change in series), step (merit), DPA/Fund, change in effort that results in an increase/decrease of the BSE effort, new BSE and ending/non-renewal of BSE.