

TABLE 13
PROFESSIONAL RESEARCH SERIES
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/09</u>		<u>Minimum Scale 10/1/11</u>		<u>Adjusted Scale 10/1/11</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	61,700	5,141.67	61,700	5,141.67	63,600	5,300.00
	II	2	65,400	5,450.00	65,400	5,450.00	67,400	5,616.67
	III	2	69,000	5,750.00	69,000	5,750.00	71,100	5,925.00
	IV	2	73,000	6,083.33	73,000	6,083.33	75,200	6,266.67
	V	2	76,600	6,383.33	76,600	6,383.33	78,900	6,575.00
	VI	2	80,300	6,691.67	80,300	6,691.67	82,700	6,891.67
Associate Research	I	2	76,700	6,391.67	76,700	6,391.67	79,000	6,583.33
	II	2	80,400	6,700.00	80,400	6,700.00	82,800	6,900.00
	III	2	84,900	7,075.00	84,900	7,075.00	87,400	7,283.33
	IV	3	90,100	7,508.33	90,100	7,508.33	92,800	7,733.33
	V	3	97,100	8,091.67	97,100	8,091.67	100,000	8,333.33
Research	I	3	90,200	7,516.67	90,200	7,516.67	92,900	7,741.67
	II	3	97,200	8,100.00	97,200	8,100.00	100,100	8,341.67
	III	3	104,300	8,691.67	104,300	8,691.67	107,400	8,950.00
	IV	3	111,800	9,316.67	111,800	9,316.67	115,200	9,600.00
	V	--	119,800	9,983.33	119,800	9,983.33	123,400	10,283.33
	VI	--	129,700	10,808.33	129,700	10,808.33	133,600	11,133.33
	VII	--	140,400	11,700.00	140,400	11,700.00	144,600	12,050.00
	VIII	--	152,000	12,666.67	152,000	12,666.67	156,600	13,050.00
	IX	--	164,700	13,725.00	164,700	13,725.00	169,600	14,133.33

Comp Group A91