

HSCP SALARY SCALES-ANNUAL
FOR ELIGIBLE FACULTY
Effective October 1, 2011

RANK	SCALE 0		SCALE 1		SCALE 2		SCALE 3		SCALE 4			SCALE 5		
	STEP	FY SCALE	SCALE 1 HST DIFF		SCALE 2 HST DIFF		SCALE 3 HST DIFF		SCALE 4 HST DIFF	HSR DIFF		SCALE 5 HST DIFF	HSR DIFF	
Instructor	X	54,800	60,300	5,500	65,800	11,000	71,200	16,400	76,700	16,400	5,500	82,200	16,400	11,000
Asst Prof	1	63,600	70,000	6400	76,300	12700	82,700	19100	89,000	19100	6300	95,400	19100	12700
	2	67,400	74,100	6700	80,900	13500	87,600	20200	94,400	20200	6800	101,100	20200	13500
	3	71,100	78,200	7100	85,300	14200	92,400	21300	99,500	21300	7100	106,700	21300	14300
	4	75,200	82,700	7500	90,200	15000	97,800	22600	105,300	22600	7500	112,800	22600	15000
	5	78,900	86,800	7900	94,700	15800	102,600	23700	110,500	23700	7900	118,400	23700	15800
	6	82,700	91,000	8300	99,200	16500	107,500	24800	115,800	24800	8300	124,100	24800	16600
Assoc Prof	1	79,000	86,900	7900	94,800	15800	102,700	23700	110,600	23700	7900	118,500	23700	15800
	2	82,800	91,100	8300	99,400	16600	107,600	24800	115,900	24800	8300	124,200	24800	16600
	3	87,400	96,100	8700	104,900	17500	113,600	26200	122,400	26200	8800	131,100	26200	17500
	4	92,800	102,100	9300	111,400	18600	120,600	27800	129,900	27800	9300	139,200	27800	18600
	5	100,000	110,000	10000	120,000	20000	130,000	30000	140,000	30000	10000	150,000	30000	20000
Professor	1	92,900	102,200	9300	111,500	18600	120,800	27900	130,100	27900	9300	139,400	27900	18600
	2	100,100	110,100	10000	120,100	20000	130,100	30000	140,100	30000	10000	150,200	30000	20100
	3	107,400	118,100	10700	128,900	21500	139,600	32200	150,400	32200	10800	161,100	32200	21500
	4	115,200	126,700	11500	138,200	23000	149,800	34600	161,300	34600	11500	172,800	34600	23000
	5	123,400	135,700	12300	148,100	24700	160,400	37000	172,800	37000	12400	185,100	37000	24700
	6	133,600	147,000	13400	160,300	26700	173,700	40100	187,000	40100	13300	200,400	40100	26700
	7	144,600	159,100	14500	173,500	28900	188,000	43400	202,400	43400	14400	216,900	43400	28900
	8	156,600	172,300	15700	187,900	31300	203,600	47000	219,200	47000	15600	234,900	47000	31300
	9	169,600	186,600	17000	203,500	33900	220,500	50900	237,400	50900	16900	254,400	50900	33900

HSCP SALARY SCALES-ANNUAL
FOR ELIGIBLE FACULTY
Effective October 1, 2011

RANK		SCALE 6			SCALE 7			SCALE 8			SCALE 9	
	SCALE 6	HST DIFF	HSR DIFF	SCALE 7	HST DIFF	HSR DIFF	SCALE 8	HST DIFF	HSR DIFF	SCALE 9	HST DIFF	HSR DIFF
Instructor	90,400	16,400	19,200	98,600	16,400	27,400	109,600	16,400	38,400	123,300	16,400	52,100
Asst Prof	104,900	19100	22200	114,500	19100	31800	127,200	19100	44500	143,100	19100	60400
	111,200	20200	23600	121,300	20200	33700	134,800	20200	47200	151,700	20200	64100
	117,300	21300	24900	128,000	21300	35600	142,200	21300	49800	160,000	21300	67600
	124,100	22600	26300	135,400	22600	37600	150,400	22600	52600	169,200	22600	71400
	130,200	23700	27600	142,000	23700	39400	157,800	23700	55200	177,500	23700	74900
	136,500	24800	29000	148,900	24800	41400	165,400	24800	57900	186,100	24800	78600
Assoc Prof	130,400	23700	27700	142,200	23700	39500	158,000	23700	55300	177,800	23700	75100
	136,600	24800	29000	149,000	24800	41400	165,600	24800	58000	186,300	24800	78700
	144,200	26200	30600	157,300	26200	43700	174,800	26200	61200	196,700	26200	83100
	153,100	27800	32500	167,000	27800	46400	185,600	27800	65000	208,800	27800	88200
	165,000	30000	35000	180,000	30000	50000	200,000	30000	70000	225,000	30000	95000
Professor	153,300	27900	32500	167,200	27900	46400	185,800	27900	65000	209,000	27900	88200
	165,200	30000	35100	180,200	30000	50100	200,200	30000	70100	225,200	30000	95100
	177,200	32200	37600	193,300	32200	53700	214,800	32200	75200	241,700	32200	102100
	190,100	34600	40300	207,400	34600	57600	230,400	34600	80600	259,200	34600	109400
	203,600	37000	43200	222,100	37000	61700	246,800	37000	86400	277,700	37000	117300
	220,400	40100	46700	240,500	40100	66800	267,200	40100	93500	300,600	40100	126900
	238,600	43400	50600	260,300	43400	72300	289,200	43400	101200	325,400	43400	137400
	258,400	47000	54800	281,900	47000	78300	313,200	47000	109600	352,400	47000	148800
	279,800	50900	59300	305,300	50900	84800	339,200	50900	118700	381,600	50900	161100

HSCP SALARY SCALES-MONTHLY
FOR ELIGIBLE FACULTY
Effective October 1, 2011

		SCALE 0	SCALE 1		SCALE 2		SCALE 3			SCALE 4		SCALE 5		
RANK	STEP	FY SCALE	SCALE 1	HST DIFF	SCALE 2	HST DIFF	SCALE 3	HST DIFF	SCALE 4	HST DIFF	HSR DIFF	SCALE 5	HST DIFF	HSR DIFF
Instructor		4,566.67	5,025.00	458.33	5,483.33	916.67	5,933.33	1,366.67	6,391.67	1,366.67	458.33	6,850.00	1,366.67	916.67
Asst Prof	1	5,300.00	5,833.33	533.33	6,358.33	1,058.33	6,891.67	1,591.67	7,416.67	1,591.67	525.00	7,950.00	1,591.67	1,058.33
	2	5,616.67	6,175.00	558.33	6,741.67	1,125.00	7,300.00	1,683.33	7,866.67	1,683.33	566.67	8,425.00	1,683.33	1,125.00
	3	5,925.00	6,516.67	591.67	7,108.33	1,183.33	7,700.00	1,775.00	8,291.67	1,775.00	591.67	8,891.67	1,775.00	1,191.67
	4	6,266.67	6,891.67	625.00	7,516.67	1,250.00	8,150.00	1,883.33	8,775.00	1,883.33	625.00	9,400.00	1,883.33	1,250.00
	5	6,575.00	7,233.33	658.33	7,891.67	1,316.67	8,550.00	1,975.00	9,208.33	1,975.00	658.33	9,866.67	1,975.00	1,316.67
	6	6,891.67	7,583.33	691.67	8,266.67	1,375.00	8,958.33	2,066.67	9,650.00	2,066.67	691.67	10,341.67	2,066.67	1,383.33
Assoc Prof	1	6,583.33	7,241.67	658.33	7,900.00	1,316.67	8,558.33	1,975.00	9,216.67	1,975.00	658.33	9,875.00	1,975.00	1,316.67
	2	6,900.00	7,591.67	691.67	8,283.33	1,383.33	8,966.67	2,066.67	9,658.33	2,066.67	691.67	10,350.00	2,066.67	1,383.33
	3	7,283.33	8,008.33	725.00	8,741.67	1,458.33	9,466.67	2,183.33	10,200.00	2,183.33	733.33	10,925.00	2,183.33	1,458.33
	4	7,733.33	8,508.33	775.00	9,283.33	1,550.00	10,050.00	2,316.67	10,825.00	2,316.67	775.00	11,600.00	2,316.67	1,550.00
	5	8,333.33	9,166.67	833.33	10,000.00	1,666.67	10,833.33	2,500.00	11,666.67	2,500.00	833.33	12,500.00	2,500.00	1,666.67
Professor	1	7,741.67	8,516.67	775.00	9,291.67	1,550.00	10,066.67	2,325.00	10,841.67	2,325.00	775.00	11,616.67	2,325.00	1,550.00
	2	8,341.67	9,175.00	833.33	10,008.33	1,666.67	10,841.67	2,500.00	11,675.00	2,500.00	833.33	12,516.67	2,500.00	1,675.00
	3	8,950.00	9,841.67	891.67	10,741.67	1,791.67	11,633.33	2,683.33	12,533.33	2,683.33	900.00	13,425.00	2,683.33	1,791.67
	4	9,600.00	10,558.33	958.33	11,516.67	1,916.67	12,483.33	2,883.33	13,441.67	2,883.33	958.33	14,400.00	2,883.33	1,916.67
	5	10,283.33	11,308.33	1,025.00	12,341.67	2,058.33	13,366.67	3,083.33	14,400.00	3,083.33	1,033.33	15,425.00	3,083.33	2,058.33
	6	11,133.33	12,250.00	1,116.67	13,358.33	2,225.00	14,475.00	3,341.67	15,583.33	3,341.67	1,108.33	16,700.00	3,341.67	2,225.00
	7	12,050.00	13,258.33	1,208.33	14,458.33	2,408.33	15,666.67	3,616.67	16,866.67	3,616.67	1,200.00	18,075.00	3,616.67	2,408.33
	8	13,050.00	14,358.33	1,308.33	15,658.33	2,608.33	16,966.67	3,916.67	18,266.67	3,916.67	1,300.00	19,575.00	3,916.67	2,608.33
	9	14,133.33	15,550.00	1,416.67	16,958.33	2,825.00	18,375.00	4,241.67	19,783.33	4,241.67	1,408.33	21,200.00	4,241.67	2,825.00

HSCP SALARY SCALES-MONTHLY
FOR ELIGIBLE FACULTY
Effective October 1, 2011

	SCALE 6			SCALE 7			SCALE 8			SCALE 9		
RANK	SCALE 6	HST DIFF	HSR DIFF	SCALE 7	HST DIFF	HSR DIFF	SCALE 8	HST DIFF	HSR DIFF	SCALE 9	HST DIFF	HSR DIFF
Instructor	7,533.33	1,366.67	1,600.00	8,216.67	1,366.67	2,283.33	9,133.33	1,366.67	3,200.00	10,275.00	1,366.67	4,341.67
Asst Prof	8,741.67	1,591.67	1,850.00	9,541.67	1,591.67	2,650.00	10,600.00	1,591.67	3,708.33	11,925.00	1,591.67	5,033.33
	9,266.67	1,683.33	1,966.67	10,108.33	1,683.33	2,808.33	11,233.33	1,683.33	3,933.33	12,641.67	1,683.33	5,341.67
	9,775.00	1,775.00	2,075.00	10,666.67	1,775.00	2,966.67	11,850.00	1,775.00	4,150.00	13,333.33	1,775.00	5,633.33
	10,341.67	1,883.33	2,191.67	11,283.33	1,883.33	3,133.33	12,533.33	1,883.33	4,383.33	14,100.00	1,883.33	5,950.00
	10,850.00	1,975.00	2,300.00	11,833.33	1,975.00	3,283.33	13,150.00	1,975.00	4,600.00	14,791.67	1,975.00	6,241.67
	11,375.00	2,066.67	2,416.67	12,408.33	2,066.67	3,450.00	13,783.33	2,066.67	4,825.00	15,508.33	2,066.67	6,550.00
Assoc Prof	10,866.67	1,975.00	2,308.33	11,850.00	1,975.00	3,291.67	13,166.67	1,975.00	4,608.33	14,816.67	1,975.00	6,258.33
	11,383.33	2,066.67	2,416.67	12,416.67	2,066.67	3,450.00	13,800.00	2,066.67	4,833.33	15,525.00	2,066.67	6,558.33
	12,016.67	2,183.33	2,550.00	13,108.33	2,183.33	3,641.67	14,566.67	2,183.33	5,100.00	16,391.67	2,183.33	6,925.00
	12,758.33	2,316.67	2,708.33	13,916.67	2,316.67	3,866.67	15,466.67	2,316.67	5,416.67	17,400.00	2,316.67	7,350.00
	13,750.00	2,500.00	2,916.67	15,000.00	2,500.00	4,166.67	16,666.67	2,500.00	5,833.33	18,750.00	2,500.00	7,916.67
Professor	12,775.00	2,325.00	2,708.33	13,933.33	2,325.00	3,866.67	15,483.33	2,325.00	5,416.67	17,416.67	2,325.00	7,350.00
	13,766.67	2,500.00	2,925.00	15,016.67	2,500.00	4,175.00	16,683.33	2,500.00	5,841.67	18,766.67	2,500.00	7,925.00
	14,766.67	2,683.33	3,133.33	16,108.33	2,683.33	4,475.00	17,900.00	2,683.33	6,266.67	20,141.67	2,683.33	8,508.33
	15,841.67	2,883.33	3,358.33	17,283.33	2,883.33	4,800.00	19,200.00	2,883.33	6,716.67	21,600.00	2,883.33	9,116.67
	16,966.67	3,083.33	3,600.00	18,508.33	3,083.33	5,141.67	20,566.67	3,083.33	7,200.00	23,141.67	3,083.33	9,775.00
	18,366.67	3,341.67	3,891.67	20,041.67	3,341.67	5,566.67	22,266.67	3,341.67	7,791.67	25,050.00	3,341.67	10,575.00
	19,883.33	3,616.67	4,216.67	21,691.67	3,616.67	6,025.00	24,100.00	3,616.67	8,433.33	27,116.67	3,616.67	11,450.00
	21,533.33	3,916.67	4,566.67	23,491.67	3,916.67	6,525.00	26,100.00	3,916.67	9,133.33	29,366.67	3,916.67	12,400.00
	23,316.67	4,241.67	4,941.67	25,441.67	4,241.67	7,066.67	28,266.67	4,241.67	9,891.67	31,800.00	4,241.67	13,425.00